DILLARD UNIVERSITY
2021 FACULTY & STAFF INSTITUTE
AUGUST 9-16, 2021
GEORGES AUDITORIUM

Enduring Excellence
in a COVID-19 World
OUR MISSION

Dillard University is a historically Black institution that cultivates leaders who live ethically, think and communicate precisely, and act courageously to make the world a better place.
7:30 A.M. - 8:45 A.M.  Complimentary Dine-in Breakfast
Kearny Dining Hall

**Plenary Session I**

9:00 A.M. - 10:30 A.M.  Call to Order and Meditation
Dr. Yolanda W. Page, Vice President
Academic Affairs

Rev. Herbert Brisbon III, University Chaplain
Student Success

Developing and Sustaining a Culture of Excellence
Dr. Johnnetta B. Cole, President Emerita
Spelman College

10:45 A.M. - 11:45 A.M.  Be the Brand: Telling the Dillard Story
Mr. Eddie Francis, Director
Communications and Marketing
Institutional Advancement

**Service Recognition Luncheon**

12:00 P.M. - 1:30 P.M.  Recognition of Employees with Years Ending in 1 and 6
Mrs. Brittney W. Richardson, Director
Office of Human Resources
Business and Finance
Kearny Dining Hall

**Plenary Session II**

1:45 P.M. - 2:15 P.M.  Be the Difference: Employee Giving
Mrs. Adrian Guy Anderson, Assistant Vice President
Institutional Advancement

2:30 P.M. - 4:00 P.M.  State of the University Address
Dr. Walter M. Kimbrough, President
Program Agenda

Tuesday, August 10, 2021

7:30 A.M. - 8:45 A.M.
Complimentary Dine-in Breakfast
Kearny Dining Hall

Plenary Session III

9:00 A.M. - 10:30 A.M.
Call to Order and Meditation
Ms. Shannon Glapion, Controller
Business and Finance

Rev. Herbert Brisbon III, University Chaplain
Student Success

The BleuPrint: 2021 Forward
Dr. Roland Bullard, Vice President
Student Success

10:45 A.M. - 11:30 A.M.
Dismantling Student Barriers: The Center for Student Advocacy, Support and Accountability
Mr. D. Jamar Simmons, Assistant Dean of Students
Student Success

11:45 A.M. - 12:45 P.M.
Complimentary Dine-in Lunch
Kearny Dining Hall

12:00 P.M. - 1:30 P.M.
Working Effectively with Auxiliary Services *
Ms. Michelle Matthew, Manager
Auxiliary Services
Business and Finance
Kearny Lounge

*This session is for administrative assistants, administrative specialists, and executive assistants.

Plenary Session IV
Virtual Access Link: https://vimeo.com/event/1171414 | Passcode: DUFSI2021

1:00 P.M. - 1:45 P.M.
Cyber Safety: Protecting Our Systems, Networks and Programs
Mr. Dennis Sigur
Academic Affairs
Program Agenda

TUESDAY, AUGUST 10, 2021

2:00 P.M. – 3:30 P.M.  Employee Handbook Update: Key Policies, Procedures and Benefits

Mr. Brendan Greene, General Counsel
Mrs. Brittney W. Richardson, Director
Human Resources

WEDNESDAY, AUGUST 11, 2021

No formal sessions today. Faculty and staff are encouraged to participate in New/Transfer Student Move-In Activities.

THURSDAY, AUGUST 12, 2021

10:00 A.M. - 11:30 A.M.  College Meetings
Arts and Sciences
Dr. Eric Buckles, Dean
VIRTUAL SESSION

Business
Dr. Dorian Williams, Dean
VIRTUAL SESSION

Nursing
Dr. Sharon Hutchinson, Dean
VIRTUAL SESSION

11:45 A.M. - 1:15 P.M.  Lunch (On Your Own)

1:30 P.M. - 3:00 P.M.  General Assembly Meeting
Dr. Lovell Agwaramgbo, President
Faculty Senate
VIRTUAL SESSION
Program Agenda

Friday, August 13, 2021

10:00 A.M. - 11:30 A.M. Institutional Effectiveness and Assessment Updates and Planning
Dr. Danielle Duffourc, Assistant Vice President
Research and Effectiveness

Mr. Jacques Detiege, Director
Research and Analysis and QEP
VIRTUAL SESSION

11:45 A.M. - 1:15 P.M. Lunch (On Your Own)

1:30 P.M. - 4:00 P.M. Individual Course Preparation

Monday, August 16, 2021

10:00 A.M. - 11:30 A.M. Business Processes Training and Refresher*
Ms. Shannon Glapion, Controller
Business and Finance
VIRTUAL SESSION

*This session is for administrative assistants, administrative specialists, executive assistants and others who are responsible for requisitions, reimbursement/travel requests, etc.

11:45 A.M. - 1:15 P.M. Lunch (On Your Own)

1:30 P.M. - 4:00 P.M. Grant Workshop
Theodore Callier, Assistant Vice President
Research and Sponsored Programs
DeQuindra Rouzan, Grants and Technology Coordinator
VIRTUAL SESSION

Individual Course Preparation

5:30 P.M. - 7:00 P.M. New Full-Time and Part-Time Faculty Orientation
Hosted by the Division of Academic Affairs
VIRTUAL SESSION

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PRESENTER AND SPEAKER BIOS

Johnnetta Betsch Cole, Ph.D.

Johnnetta Betsch Cole is the chair and seventh president of the National Council of Negro Women (NCNW), an organization of over 2 million women of African descent. NCNW’s mission is to advocate for and empower Black women, their families and their communities. Dr. Cole is a noted educator, author, speaker and consultant on diversity, equity, accessibility and inclusion in educational institutions, museums and other workplaces. After receiving a Ph.D. in anthropology, she held teaching positions in anthropology, women’s studies, and African American studies at several colleges and universities. Dr. Cole served as president of both historically Black colleges for women in the United States, Spelman College and Bennett College, a distinction she alone holds. She also served as the director of the Smithsonian National Museum of African Art, as a principal consultant at Cook Ross, and as a senior consulting fellow at the Andrew W. Mellon Foundation. Dr. Cole currently serves as special counsel on strategic initiatives at the Baltimore Museum of Art. She also serves on the board of directors of the Abraham Lincoln Lewis Foundation, The Dr. Maya Angelou Foundation and she is the dean of the Herndon Directors Institute. She has authored, co-authored and edited several books and numerous articles for scholarly and general audiences. Dr. Cole has received numerous awards, and she is the recipient of 70 honorary degrees. Throughout her career and in her published work, speeches, and community service, Johnnetta Betsch Cole consistently addresses racism, sexism, and all other systems of inequality. She is a member of the Links, Inc., Delta Sigma Theta Sorority, Inc., The Top Ladies of Distinction, Inc., and a lifetime member of the NAACP.

Roland Bullard, Ph.D.

Roland N. Bullard Jr. serves as vice president for the Division of Student Success at Dillard. In his role, Dr. Bullard has oversight for campus police, career services, conduct, counseling, disability services, Greek life, health services, spiritual development, study abroad, student engagement and leadership, TRiO programs, and university housing. Prior to this appointment he served in a similar role as vice president for student development at Saint Augustine’s University providing oversight for student affairs and enrollment management. Dr. Bullard also served as an academic dean at both Saint Augustine’s and Charleston Southern University. During the 2007-2008 academic year, he was appointed as a Harvard University fellow, and he managed special projects within Harvard’s John F. Kennedy School of Government. Dr. Bullard is the past president for the South Carolina Housing Officers Association and the Southern Association for College Student Affairs. He is currently chair of the SACSA Foundation. He earned his Ph.D. in higher education from Indiana University, his M.Ed. from the University of South Carolina, and his B.A. from Florida Atlantic University. Additionally, he completed graduate certifications in non-profit management and professional fundraising at Indiana University-Purdue University-Indianapolis and Boston University, respectively.
**PRESENTER AND SPEAKER BIOS**

**Eddie Francis, M.P.S.**

As Dillard's director of the Office of Communications and Marketing, Eddie Francis provides the strategic direction for Dillard's marketing and communications efforts. Previously, he led marketing and communications at Southern University at New Orleans (SUNO) and Paul Quinn College. While at SUNO, Mr. Francis created the university's brand inventory and he spearheaded the public relations efforts to defeat a controversial 2011 State of Louisiana bill that proposed removing SUNO from the Southern University System. Because of his experience, Mr. Francis has appeared on "The HBCU Nation Radio Show" on SiriusXM 142 and the education podcasts "Thought Feeder" and "Higher Voltage." He is also the former host of the "HBCU Lifestyle Podcast" which had been named a Podbean "Education Podcast of the Year" three years in a row. The New Orleans native earned his Master of Professional Studies in strategic leadership from Tennessee State University and his bachelor's degree in mass communication from Loyola University New Orleans where he was initiated into Alpha Phi Alpha Fraternity, Inc. Mr. Francis is also a member of the National Association of Black Journalists and the American Marketing Association where he serves on the planning committee for the 2021 Symposium for the Marketing of Higher Education. At Dillard, Mr. Francis serves on the Commission on Sexual Assault, he serves as the communications chair for the COVID-19 Task Force, and he serves as an ex officio board member of the Center for Racial Justice. Francis also serves as a First Year Seminar instructor.

**Brendan Greene, J.D.**

Mr. Greene has been practicing law for more than 15 years and spent much of that time as in-house counsel. He began his career working for the Boston Public Schools where he was responsible for the administration of a variety of collective bargaining agreements covering 10,000 employees. When he moved to New Orleans in 2013, he entered private practice where he represented large employers in connection with federal, state, and municipal regulations. He then transitioned to the position of executive counsel with the New Orleans Civil Service Commission and assumed a leadership role. As lead labor counsel and executive counsel for the Boston Public Schools and Civil Service Commission respectively, Mr. Greene was responsible for ensuring compliance with federal and state laws and regulations as well as a host of municipal ordinances. He has regularly represented my clients' interests before arbitrators, administrative bodies and courts. As lead counsel in Boston, he supervised a team of attorneys and support personnel focused primarily on collective bargaining and employment law. He was also frequently called upon to interact directly with the public regarding district-based initiatives. As general counsel for Dillard University, Mr. Greene is a member of the President's Executive Cabinet and works on a broad range of legal issues ranging from land use to employment.
**PRESENTER AND SPEAKER BIOS**

**Walter M. Kimbrough, Ph.D.**

A native of Atlanta, Dr. Walter M. Kimbrough was his high school salutatorian and student body president. He later went on to earn degrees from the University of Georgia, Miami University in Ohio, and a doctorate in higher education from Georgia State University. He has enjoyed a fulfilling career in student affairs, serving at Emory University, Georgia State University, Old Dominion University, and Albany State University. In October of 2004, at the age of 37, he was named the 12th president of Philander Smith College. In 2012, he became the seventh president of Dillard. In 2020, President Kimbrough was named by College Cliffs as one of 50 Top U.S. College and University Presidents.

**Brittney W. Richardson, M.S.**

Brittney W. Richardson is the director of human resources and former Title IX coordinator for Dillard. She has over 18 years of human resources and labor relations experience, 15 of which are in higher education. Highlights of her experience include: past president and director at-large for the LA/MS chapter of Colleges and University Professional Association for Human Resources (CUPA-HR), advising committee member on diversity and inclusion for Delgado Community College and Ursuline Academy, Civil Service commissioner for the City of New Orleans, and recipient of the Distinguished Service Award from the Southern Region of CUPA-HR.

**Dennis Sigur, Jr. MBA, MSCIS**

Dennis Sigur serves as a computer science instructor at Dillard. Mr. Sigur has been a higher educational professional for over 20 years working as an adjunct instructor and in information technology exhibiting vast knowledge and professional experience ranging from programmer analyst to senior application developer. He has collaborated with academic affairs, admissions, the registrar, student affairs, business and finance, financial aid, human resources and alumni to provide functional and technical support in the evaluation, analysis, development, enhancement and maintenance of processes and major software systems. In his current role as an instructor, Mr. Sigur teaches courses in computer science and management information systems, along with providing tutoring and academic counseling to students, maintaining class related records, and assessing student coursework. He collaborates and supports colleagues regarding research interests and co-curricular activities. He was selected to be the program manager for Dillard’s HBCU C² Initiative, which brings coding and creativity experiences and programs opportunities to the campus and community. Having served as co-interim director of Academic Technology and Distance Education for Authentic Learning (DEAL), he oversees and administers the learning management system, academic systems and instructional technologies for the University. Mr. Sigur’s skill set includes C++, Python, SQL, PL/SQL, UNIX, relational databases, project management, data analytics, and cybersecurity.
D. Jamar Simmons, M.Ed.

D. Jamar Simmons, who will lead the new Center for Student Advocacy, Support, and Accountability as the assistant dean of students, is a proud native of East Atlanta, Georgia. He received his Bachelor of Arts in public relations management from Clark Atlanta University and his Master of Education in higher education leadership from Mercer University in Atlanta. Currently, he is a third year Ph.D. student at Bellarmine University in Louisville, Kentucky. Prior to Dillard, Mr. Simmons served at Kentucky State University as director of Student Support Services. He has also held professional roles at Xavier University of Louisiana and Atlanta Metropolitan State College. Throughout higher education career, he has received university-level awards including the KSU Presidential Award of Excellence in Student Services and XULA Staff Member of the Year. Mr. Simmons is a Bluegrass Higher Education Academic Leadership (BHEAL) and Higher Education Leadership Foundation (H.E.L.F.) - Greater Eta Fellow. He was also featured in Diverse Issues in Higher Education for his op-ed “Allow me to reintroduce myself: A message on behalf of greatly underinvested, often forgotten Historically Black Colleges and Universities.”
Faculty and Staff Institute Planning Committee

Dr. Yolanda W. Page, Chair
Dr. Eartha Lee Johnson, Co-Chair
Mrs. Collette Brannon, Business and Finance
Mr. Cortheal Clark, Academic Affairs
Mr. Eddie Francis, Institutional Advancement
Mrs. Yolanda Holland-Brent, Sodexo Campus Services
Ms. Michelle Matthew, Business and Finance
Mrs. Linda G. Nash, Academic Affairs
Mr. Mark Raymond, Academic Affairs
Mrs. Brittney W. Richardson, Business and Finance
Mrs. Robin Hawkins-Ulmer, Sodexo Campus Services

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